

Index Group Environmental Policy

Index Group* is committed to addressing social issues and contributing to the betterment of society, guided by our philosophy of "Making the future bright for the next generation." We have established this Environmental Policy to support environmental conservation in the construction of buildings and infrastructure, the operation of facilities, and social and economic systems.

By working collaboratively with all executives, employees (including full-time, contract, and temporary employees), as well as our business partners including customers, suppliers, and contractors, we aim to create a sustainable global environment that can be passed on to future generations.

Compliance with Environmental Laws and Regulations:

We will comply with international declarations, conventions, and treaties related to environmental conservation, as well as environment-related laws, regulations, and agreements in the countries and regions where we operate.

Reduction of Environmental Impact:

a. Responding to Climate Change:

We will proactively address climate change mitigation and adaptation. As part of our project management responsibilities, we will make efforts to propose solutions that contribute to greenhouse gas emissions reduction and the transformation of social and economic systems, mitigating the impacts of climate change.

b. Realization of a Recycling-Oriented Society:

We will prioritize the principles of Refuse, Reduce, Repair, Reuse, and Recycle in our operations. Proper disposal of materials that cannot be reused will be ensured.

c. Measures against Environmental Pollution:

We will minimize waste emissions, striving towards a recycling-oriented society. Furthermore, in projects under our management, we will make proposals that prevent marine, water, and air pollution, while carefully selecting project sponsors aligned with our environmental objectives.

d. Biodiversity Conservation:

Recognizing the significance of biodiversity, we firmly commit to its preservation.

Our consulting support for projects, including urban planning and development, will integrate consideration for the natural environment and local biodiversity.

Fostering Awareness and Education on Environmental Conservation:

We will actively promote environmental awareness among all executives and employees of Index Group, empowering them to make environmentally conscious decisions and suggestions in their daily lives and business activities.

Disclosure of Information:

We will make our environmental policy, environmental management system, and environmental protection initiatives transparent by sharing relevant information on our website and other appropriate channels.

Environmental Management System:

The Board of Directors of Index, Inc., in collaboration with the Ethics Committee, will develop policies, report on activities related to environmental preservation, and monitor the progress of our environmental initiatives.

Index Group*:

Index, Inc.

Index Consulting, Inc.

Index Strategy, Inc.

Index Facilities, Inc.

Social System Design, Inc.

18th May 2023

Index Group

CEO Kimikazu Uemura